



Design:

Design cues and layout, branding, information graphics, logos, advertising materials, tag-lines
Events: exhibit booth/poster/materials design

Traditional illustration:

Acrylic, oil, pen and ink, watercolor, colored pencil, scratch-board

Scientific illustration:

Digital illustration, anatomy, biological, zoological, botanical

QUALIFICATIONS:

Honors Degree in Biological Science, specializing in Ecology
University of York (UK) and University of California, at Santa Cruz
Graduate Program: Scientific Illustration and Design
University of California, Santa Cruz

PROGRAMS:

Design and Illustration: Adobe Creative Suite



REFERENCES

Jeremy Rivera - Little J Marketing - President

I've had the privilege of working with Emma over the past two years on numerous high-priority, executive-level projects. Emma's world-class design skills have taken our clients' advertising and brand standards to an entirely new level of excellence. As a designer working remotely, she does an incredible job of maintaining clear communication and delivering creative on time. I've yet to encounter a communication or deadline issue when working with her. Emma is a true professional, a lot of fun and someone I hope to work with for years to come.

Brittnie Wigham - Brand Aid - Owner

I know I can trust Emma to uphold quality design standards my clients have come to expect. She is a gem, and her ability to 'get' my clients' needs is a rare find.

– (Email) You're a rock star and everyone really likes your work. :)

– (Email) Love it Emma! You've really got an eye for layout. And the copy line is brilliant for this theme.

Brian Owens - PointAcross - Owner

Emma brings high quality, professional designs to the table, capturing the essence of my client's vision. I allow Emma to communicate directly with PointAcross clients, as her concise, clear, timely communication and professional demeanor brings my company client trust and retention, most important in the industry.

Emma immerses herself into and understands any project brief she is given, quickly grasping concepts and turning out exceptional visuals that surpass expectation, with very little revision required – and all within the committed deadlines. She has a fast response time and meets all target goals, as well as having design and technical skills in all areas of the industry. Emma works well with my team when a project requires it, as well as being able to take external project to completion independently. In the industry I work in all deadlines are rapid and under pressure; Emma excels in producing projects on time, essential for my company to maintain clients.

I request her skills again and again, and she is an integral source for my team. I am delighted to have Emma as my supplier of design and illustration services, and have had a long and successful professional relationship with her.

I look forward to our continued relationship and the benefits it brings to my business.

Emily Barrett - MLE Photography - Owner

Emma is extremely efficient with her time so that you get your final product on time or early; a rarity in her field. She continues to strive to provide the best designs possible that sets you apart from the rest. She is very collaborative and a great team player that can turn your vision into a reality with an extra finishing touch. Emma is one of the fastest designers I have seen, while still being relied upon for accuracy. She is easy to work with and a pleasure to be around and hope that I can work with her more in the future.

Jay Mountjoy - The iO Group, Director

Whilst with The iO Group, Emma completed text layouts and formatting for brochures, flyers, and advertising materials. She is very professional, detail oriented, and is a pleasure to work with.



4Q

2011

A Piece Index of Temporary Labor Rates by
Job Sector and US Geographic Region

QUARTERLY REPORT

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|------------------------------------|----|
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2011 Year in Review

The Master IQIndex summarizes the major job sectors and regions in the US and reflects the net directional movement of temporary labor rates by analyzing seasonal and annual data. At the end of the fourth quarter, the Master IQIndex stands at 100.00, four-tenths of one percent lower than the year began. The 2011 calendar year saw four temporary increases over the year began, together the 2011 calendar year saw four temporary decreases, roughly through May, but also only received a fraction of a point over the balance of the year.

Temporary Worker Rate Change: Master IQIndex

| Year | Percent Change from 2009 |
|------|--------------------------|
| 2009 | 0% |
| 2010 | ~4% |
| 2011 | ~6% |

In 2011, the broader economic picture in the US was characterized by mixed signals. The same can be said of the temporary labor rate in 2011. Early in the year, IQNavigator observed broad-based, overall rate increases across job sectors and regions. This localization of upward demand led to a more mixed year by mid-year. The full year, however, illustrates the uneven nature of rate increases.

The US of labor in 2011 was 1.4% higher by year end 2011, before the year began. Compared to our benchmark, the US, the job sectors and the geographic regions that experienced the greatest increase, came right after, and sectors or regions that experienced decreases in recent dollars.

| Job Sector | 2011 Index | Geographic Region | 2011 Index |
|---------------------|------------|-------------------|------------|
| Health Services | 1.8% | South | 2.5% |
| Other Office | 1.4% | Northeast | 2.0% |
| Information IT | 1.2% | Midwest | 2.3% |
| Light Manufacturing | 0.2% | Midwest | 0.3% |

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WHITE PAPERS
BROCHURES
ANNUAL REPORTS

IQNavigator

**2011
YEAR IN
REVIEW**

www.IQNavigator.com

A DATA-FUELED SUPER SUPERVIEWE
It's not just having information. It's having it all together.

Our unprejudiced dedication to configurability built on single-source data has resulted in continuous evolution and innovation for over a decade. Since we was built to connect, iCharger's architecture combines, cross-functional, business processes. With dozens of off-the-shelf integrations to the major procurement platforms, financial systems, security systems and many others, iCharger quickly and easily integrates to large enterprise systems for data consistency and security, security and real-time information.

iCharger seamlessly provides information to the most critical fields in HR, allowing you to understand gaps in recruitment headcount, an actor's data, a fielded form during a selection process, a freelance data analysis capability or a simple report request.



MOBILITY

It was approaching two decades ago that our customers' need for flexible computing, reports and key performance indicators had driven iCharger to become a mobile-first mobile company. Today, our suite of scales and other software integrations includes desktop, mobile and tablet versions. iCharger's mobile-first approach has enabled us to create a mobile-first mobile company. Today, our suite of scales and other software integrations includes desktop, mobile and tablet versions. iCharger's mobile-first approach has enabled us to create a mobile-first mobile company.

• On-device application functionality such as time entry, approvals, starting and ending time


• Real-time access to your team's activities with interaction reports and data access.



Report the best effort, managing extended work time processes in a mobile device enables business to be more interactive and in-personal devices provide powerful information in real-time.

1

[illegible]



REV GUARD

HIGHER PROFITS. GUARANTEED.

■ YOUR CUSTOMER SERVICE - OPTIMIZED

■ YOU'LL LOWER COSTS, INCREASE PROFITS BY 80% - GUARANTEED

■ 30-DAY SATISFACTION GUARANTEED, YOU'RE BEYOND HAPPY OR DON'T PAY

■ 30-DAY SATISFACTION GUARANTEED, YOU'RE BEYOND HAPPY OR DON'T PAY


Introduction to Optimized Customer Outcome [COC]

RevGuard's patent pending, cloud based solution, COC®, will increase your profitability... GUARANTEED.


Just as A/B testing helps optimize your media buys and product landing pages, COC®'s multivariate testing will optimize your inbound Web, Video, and Live Customer Service interactions.

RevGuard provides a turn-key solution that integrates seamlessly with your CRM, database and e-commerce systems to deliver optimal customer outcomes for your program. Don't have an Web, Web Application or Live Customer Service? Don't worry, we've got you covered!


Optimized Customer Outcome [COC]




Live Chat



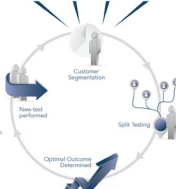
Phone



Web



Email



Results

■ Decreased COC costs by 50%

■ Reduced refund expenses by 30-50%

■ Change backs reduced by 15-20%

■ Increased saved sales by 20%

CONTINUOUSLY INCREASE YOUR PROFITABILITY.

Copyright, RevGuard Inc., 1-877-301-5135 E: info@revguard.net W: www.revguard.net



REV GUARD

HIGHER PROFITS. GUARANTEED.

INCREASED PROFITABILITY GUARANTEED

Example

| | Pre OCO | Post OCO | Revenue Impact (\$) | Increase in Revenue (%) |
|-------------------------------|----------------------|----------------------|---------------------|-------------------------|
| Monthly Revenue | \$100,000 | \$1,000,000 | | |
| Customer Service Costs | \$95,000 | \$50,000 | \$35,000 | 50% |
| Refund Costs | \$200,000 | \$140,000 | \$60,000 | 30% |
| Saved Sale Revenue | \$100,000 | \$100,000 | \$21,000 | 17% |
| Monthly Costs | \$395,000 | \$305,000 | \$134,000 | |
| OCO Cost | \$0 | | | |
| Profitability % | 15% | | 27% | |

| | | | |
|------------------------------|------------------|------------------|------------|
| OVERALL PROFITABILITY | \$101,000 | \$271,120 | 81% |
| Chargeback Cost | 350 | 200 | 25% |

About RevGuard

RevGuard was founded in 2009 by former product advertisers that wanted a better way to optimize inbound customer service. They looked to incorporate the best known optimization methodologies such as split and multivariate testing and apply these proven concepts within an IMR and Web platform. There wasn't anything on the market that could accomplish this, SO THEY BUILT IT and called it Optimized Customer Experience (OCX).

After 6+ years of using OCX, they discovered that profitability and a year later, decided to commercialize this patent pending and closed tech technology. RevGuard works with over 50 merchants (CRO) brands to deliver higher profits to advertisers and drive sales conversions.




Contact: RevGuard • 1-877-301-1130 • sales@revguard.com • www.revguard.net

WELCOME TO THE TEAM!

Minneapolis Vascular Physicians is proud to announce
a new member of their team

PAUL REHA BUTROS, MD.




WHERE WILL YOU FIND HIM?

Dr. Butros is Board Certified and Fellowship trained
Interventional Radiologist and will work at
North Memorial Medical Center, Minnesota Vascular
Surgery Center, and the Minneapolis Vain Center.

WHAT DRIVES HIM?

His special interests lie in interventional atherosclerosis
as well as peripheral vascular disease. He has been widely
published and has presented in national conferences in
the field and is excited to join the group.



MINNEAPOLIS RADIOLOGY
Experts in medical imaging
mplsrad.com

WELCOME TO THE TEAM!

Minneapolis Vascular Physicians is proud to announce
a new member of their team.

PAUL REHA BUTROS, MD.

AVOCATION AND INTERESTS

Dr. Butros grew up in Turkey where he completed medical school in his free time, he enjoys sailing, swimming and bicycling.


ACCADELES AND EDUCATION

FELLOWSHIP
Interventional Radiology, Miami Cardiac and Vascular Institute, Miami, Florida
Automated Imaging and Interventional Radiology, Massachusetts General Hospital of Harvard Medical School, Boston, Massachusetts

RESIDENCY
Dorset Medical Center/Wayne State University, Detroit, Michigan

INTERSHIP
University of Medicine and Dentistry of New Jersey, Newark, New Jersey

MEDICAL EDUCATION
Baskent University Medical School



MINNEAPOLIS RADIOLOGY
Experts in medical imaging
mplsrad.com

BROCHURES
BUSINESS CARDS



JOBAPP
Find · Hire · Manage

The best time is now
 Five ways to take the pain out of seasonal hiring.

JobApp
 800-Job-App-6
 jobappplus.com



REASON 1:
 Drastically
 Reduce the
 Amount of
 Paperwork
 in Hiring

It almost goes without saying that one of the greatest challenges hiring is the amount of paperwork the process generates. The becomes a tsunami during seasonal hiring, for hiring managers and operations directors.

But as bad as the paperwork is for the hiring manager, HR is of gibe operations, the paper dragon is also a headache for consumer allies. That means employees need to get out of the application and onboarding business.

Today's workers — including those seeking temporary or seasonal employment — are increasingly expecting an employee application experience that is inviting and intuitive as the online experiences they have when shopping for products. That means employees need to get out of the application and onboarding business.

To drastically reduce the amount of paperwork, start by taking the application online and by phone and eliminate paper applications as much as possible. The key here is to have an online system and an Interactive Voice Response (IVR) application sequence. Whoever makes it easiest to apply, wins.

"With applications handled by phone or online, the paperwork previously associated with the hiring process is gone, which means your hiring managers don't need to sit through the applications by hand," said Michelle Holmes, director of human resources for DTLR, the nation's leading urban labor center and a JobApp client. "It also means you don't need to worry about storage for all of those applications."

DTLR currently operates 79 stores, its corporate headquarters and a distribution center. Most of the year, the company receives about 1,000 applications a month. The number jumps to over 2,500 in November for the holiday hiring season, Holmes said.

Page 3




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 COO/CFO
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O: 303.905.8295
 F: 303.265.9714

www.JobAppPlus.com

2401 East 2nd Avenue • Suite 150 • Denver, CO 80206



REASON 4:
 Develop a Stream
 of Qualified
 Candidates
 From the Very
 Places Where
 They Want to
 Work

Successful hiring starts with getting your company's hiring brand out there and driving applicant flow. This is true year-round, and it takes on even greater importance for seasonal hiring.

It just makes sense. Why not have point-of-purchase (POP) recruiting tools that leverage in-store traffic to boost your applicant pool, drawing directly from people who know what you do and who you are?

To fulfill your resolution to develop a stream of qualified candidates from the very places where they want to work requires creating a hiring marketing kit for each of your locations. Each kit should include signage, recruitment cards, card holders and, if it fits your environment, a ticket dispenser — the kind you see at a deli counter. Except your ticket dispenser will be loaded with "job application tickets." Instead of a number, each ticket will be printed with the information for job candidates to apply online or by phone.

A job ticket dispenser not only engages potential great hires directly, it expands your job pool because anyone can quickly grab a ticket for someone they know who may be looking for a job.

Your hiring marketing kit:

- Puts managers directly in touch with the best candidates.
- Significantly increases the number of qualified applicants, because it attracts passive candidates who might not otherwise submit an application.
- Reduces paperwork; in the best systems, candidates easily know how to apply online or by phone at their convenience.

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REASON 2:
 Empower
 Managers to
 Hire the Best
 Candidate for
 Each Job Fast

Being able to hire the best employees as efficiently as possible becomes even more critical during seasonal hiring. You don't have the luxury of taking the time to assess the subtle differences between Candidate A and Candidate B.

Yet the sheer numbers around seasonal hiring and the mountains of paper applications and forms those numbers can generate seem to work against hiring efficiently and with consistency.

For successful seasonal hiring, it's paramount to get to the best candidates fast, get them hired and onboarded smoothly, and get them into your operation quickly.

"During the seasonal hiring demand, the hiring manager is saying, 'I'm not getting my typical off-season hires. I'm getting housewives, college students. That means the candidate profile is going to be different from the rest of the year,'" Holmes said.

Simply sorting through so many paper applications can be a nightmare, even at the highest level. The seasonal retailer above, for example, received 15,000 applications for management positions and 115,000 for team-member roles.

- An automated application system that will actually be used by the people who will do the hiring. No tool is any good if people won't use it.
- An interface that doesn't require your managers to hop from screen to screen to find candidate information or the next steps in the process: the navigation needs to be simple and intuitive.
- An integrated hiring and management solution that has the applications and tools seamlessly and deeply integrated into a suite; true integration is crucial to guaranteed efficiency and better results.
- Simple, at-a-glance candidate screening that uses an efficient rating system and is supported by an intuitive interface and dashboard.

Pre-screening applicants is crucial all year, done properly, it reduces turnover by 20 to 60 percent, JobApp research shows. But quick, easy-to-review applicant summaries become even more significant during the rush and tumult of seasonal hiring.

"Having a system that pre-screens our candidates just for the basic requirements of the job cuts the time needed for the initial review of applications in half," DTLR's Holmes said.


A system that then presents managers with the most qualified candidates at a glance online, saves even more time, she added.

"Managers don't need to look through every application," Holmes said, "because the top ones are selected for them."

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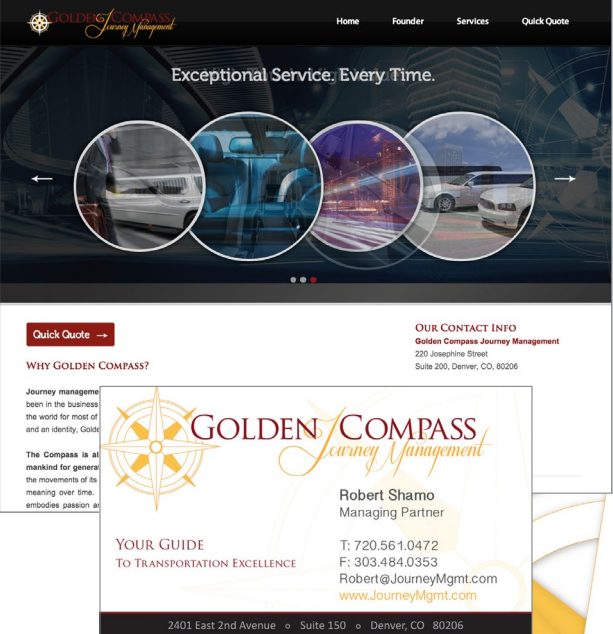
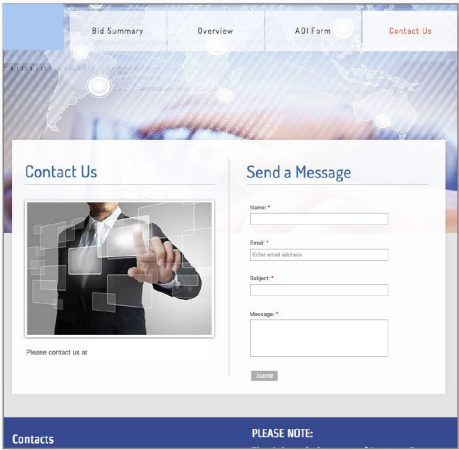
Why JobApp Works for You

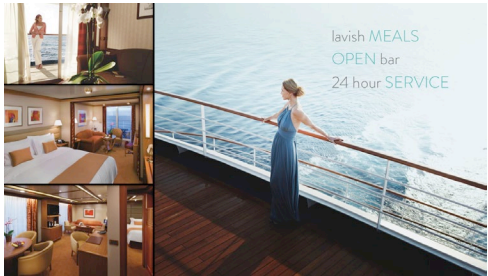
JobApp is the leading provider of recruiting and talent management systems specializing in hourly and decentralized workers. JobApp's robust platform improves candidate sourcing, accelerates time-to-fill metrics, reduces turnover by 25-100%, delivers training and continuing education to employees and improves overall service quality. Many leading brands including Burger King, Taco Bell, Applebee's, Denny's, Carl's Jr., Hardee's, Checkers & Rally's, Travel Centers of America, Quick Chek and Churchill Downs Race Track and Casino trust JobApp to find, hire and manage their growing human capital supply chain. For more information, visit JobAppPlus.com



JobApp
 800-Job-App-6
 jobappplus.com

WEBSITES





WEBSITE BANNERS



EVENT BANNERS, POSTERS
EXHIBIT STALLS

BROCHURES



REACH YOUR AUDIENCE

WHY THE FOCUS AUDIENCE IS SO IMPORTANT TO REACH:

- Materials began between 1980 and 2000, so the target generation in the U.S. is 18 to 30 years old.
- Worldwide, we have over 70% of the population under 30.
- Worldwide, we have over 70% of the population under 30.
- Worldwide, we have over 70% of the population under 30.

FOCUS IS EFFECTIVELY REACHING AND ENGAGING THE INFLUENTIAL GENERATION.

REACH: 3,000 students from 49 states, including students, missionaries, pastors, theologians, and leaders.

47,000 unique page views at SLS16.com

19,200 Facebook likes

11,700 Twitter followers

INFLUENTIAL LEADERS IN ALL SECTIONS OF SOCIETY

- 1. Economics
- 2. Religion
- 3. Politics
- 4. Education
- 5. Business
- 6. Science
- 7. Arts
- 8. Law
- 9. Medicine
- 10. Technology
- 11. Agriculture
- 12. Industry
- 13. Government
- 14. Academia
- 15. Media
- 16. Entertainment
- 17. Sports
- 18. Military
- 19. Law Enforcement
- 20. Healthcare

FAQ

HOW DOES THE SUMMIT WORK?

The summit is the result of the focus. FOCUS has partnered with Focus Management Services, LLC and its focus on leadership training and development. The summit is a place where students can learn, grow, and be inspired. The summit is a place where students can learn, grow, and be inspired. The summit is a place where students can learn, grow, and be inspired.

WILL THERE BE ELECTRIC, WI-FI, AND ADDITIONAL EXHIBITOR ITEMS?

Electricity will be provided for all students and exhibitors. Wi-Fi will be provided for all students and exhibitors. Exhibitor items will be provided for all students and exhibitors.

BROCHURES

WHAT DOES MY SPONSORSHIP CREDENTIAL PASS INCLUDE?

Your sponsorship credential allows you to attend all summit events and facilities. In addition, it gives you the opportunity to speak at the summit, attend all summit events, and have your name listed in the summit program and on the summit website.

DO I HAVE TO HAVE A PASS EVEN IF I'M NOT GOING TO THE TALKS?

Yes, we require that everyone has a pass at the summit. The pass covers the cost of food and other expenses at the summit. It also allows us to track the number of people attending the summit. In addition, it allows us to track the number of people attending the summit.

IS A HOTEL ROOM PART OF MY SPONSORSHIP PACKAGE?

Hotel accommodations are not part of the sponsorship package. However, we do have a list of recommended hotels near the summit. We also have a list of recommended hotels near the summit.

WILL MEALS BE PROVIDED?

Meals will be provided for all students and exhibitors. Breakfast and dinner will be provided for all students and exhibitors. Lunch will be provided for all students and exhibitors.

100 CAMPUS INITIATIVE SUMMARY

In 2011, with a sense of urgency to reach the next generation, FOCUS set an aggressive goal to reach 100 campuses across the country. Through God's grace and the support of our donors, we have reached this goal. We have reached this goal. We have reached this goal.

WHAT YOUR GIFT MADE POSSIBLE

| | 2011 | 2015 |
|---------------------|------|------|
| Campuses | 56 | 100 |
| Total Missionaries | 229 | 434 |
| New Hires | 68 | 208 |
| Religious Decisions | 56 | 95 |

GOAL EXCEEDED

109% of our \$22 million goal for 2015

Additional Estate Gifts

We are grateful for the additional estate gifts that have been received. These gifts have helped us reach our goal. These gifts have helped us reach our goal. These gifts have helped us reach our goal.

10 NOTABLE EXPANSION CAMPUS

- University of Alabama - Birmingham, AL
- Arizona State University - Tempe, AZ
- University of California - Berkeley, CA
- University of California - Santa Barbara, CA
- Harvard University - Cambridge, MA
- University of Missouri - Columbia, MO
- Columbia University - New York City, NY
- Temple University - Philadelphia, PA
- Texas A&M University - College Station, TX
- University of Virginia - Charlottesville, VA

IMPACT ON CAMPUS

"The support of FOCUS is helping the Catholic Church recover and live out its essential mission - which is to evangelize all people. From Harvard to Berkeley, FOCUS missionaries and student leaders are teaching college students how to recover the Catholic faith in their own lives in a dynamic and culturally relevant way."

Because of you, thousands of young men and women are being inspired and equipped to live out their faith. Because of you, thousands of young men and women are being inspired and equipped to live out their faith. Because of you, thousands of young men and women are being inspired and equipped to live out their faith.

What Campus Students are Saying

"I have been inspired by the evangelical zeal of the FOCUS missionaries - there are certainly more students who find their way to the Catholic Church because of the efforts of the FOCUS team."

"The personal gifts and the training each missionary has received is integral in our reaching out to new students and in the formation and development of our leaders. I have seen great fruit come from their efforts to draw college students to a deeper relationship with Christ and His Church."

"I greatly value the impact that the FOCUS missionaries have had at the University of Maryland. Without their essential work, we wouldn't have nearly the success in furthering the New Evangelization on campus."

STRATEGIC INITIATIVES

ACTS 2:47

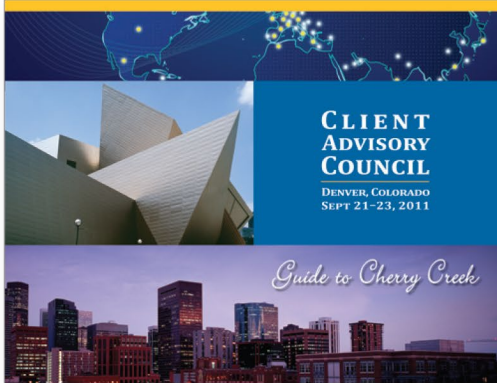
We launched Acts 2:47, a national database and learning management system, to help our missionaries and student leaders better manage their academic activity. A national reporting rate of 87% tells us that we designed a effective, user-friendly tool. Acts 2:47 helps Collegiate Outreach identify best practices, measure our impact, increase our accountability to our benefactors, and inform our quality growth and innovation efforts.

LEADERSHIP DEVELOPMENT INITIATIVE

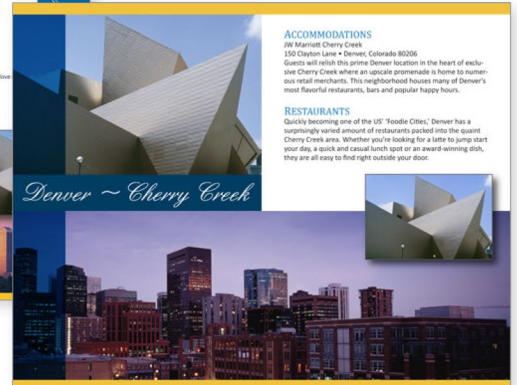
A team of corporate executives helped FOCUS create the Leadership Development Initiative, a comprehensive training program that prepares FOCUS' most promising leaders for professional and academic success. This powerful, five-day program is required of all our new team directors. We are pleased to report that it has improved our ability to cultivate and retain gifted young leaders.

FOCUS Equip

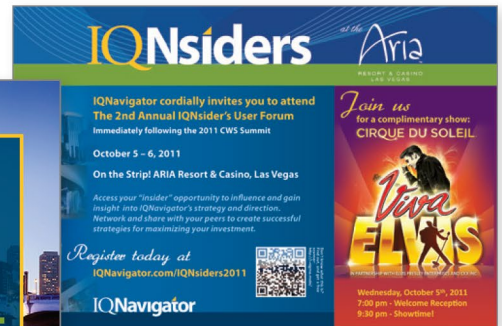
Our curriculum division has created a formidable online presence with the launch of FOCUSEquip.org, a website that distributes resources, media, how-to-guides and Bible studies for free. FOCUS Equip is successfully preparing our missionaries, student leaders, alumni, and benefactors for living Catholic mission by offering effective, dynamic, and transferable resources and tools.



EVENT POSTERS



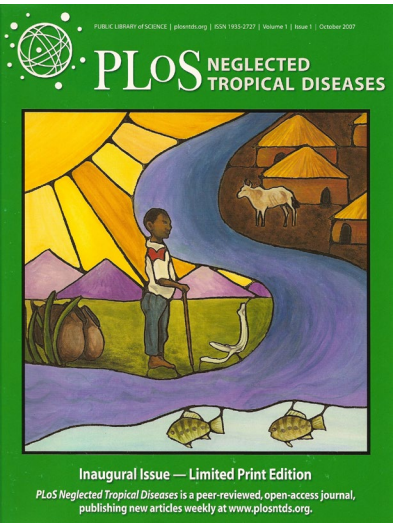
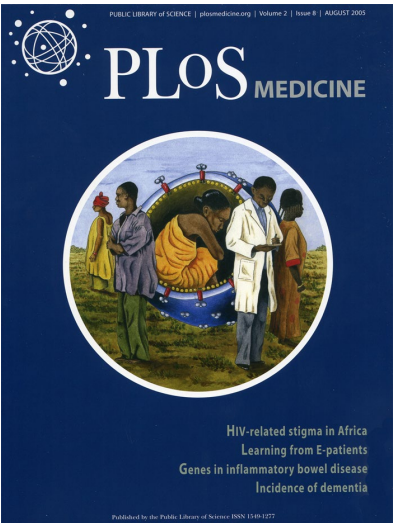
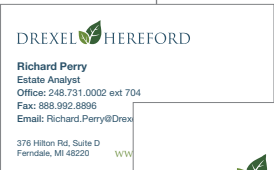
POSTCARD MAILERS



ADVERTISEMENTS

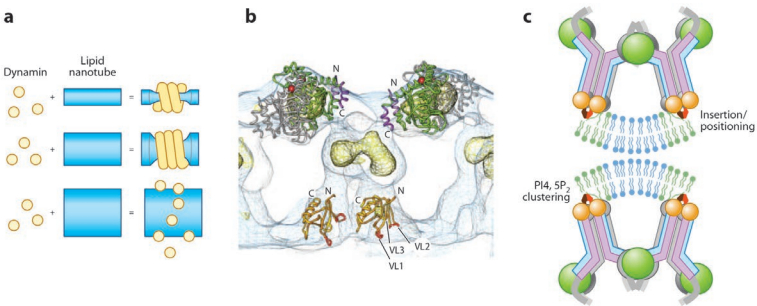
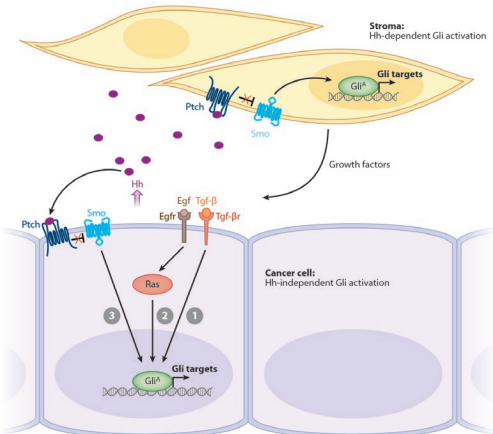
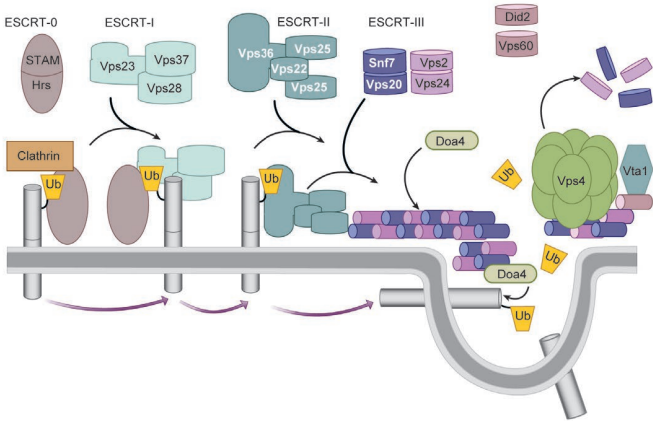
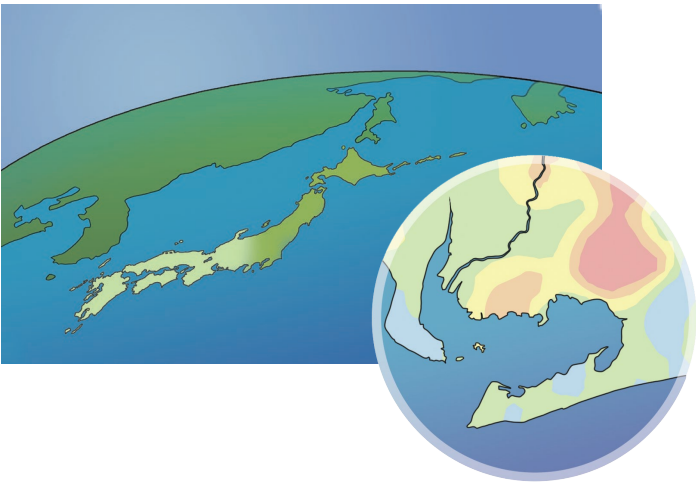
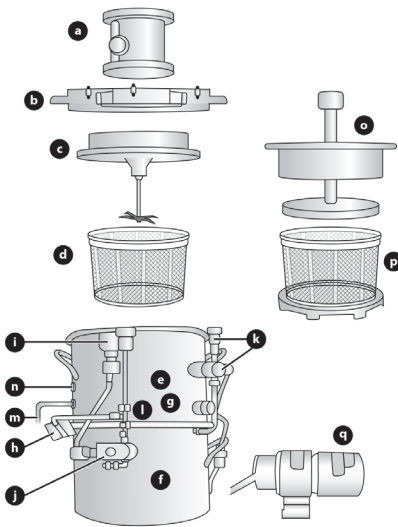
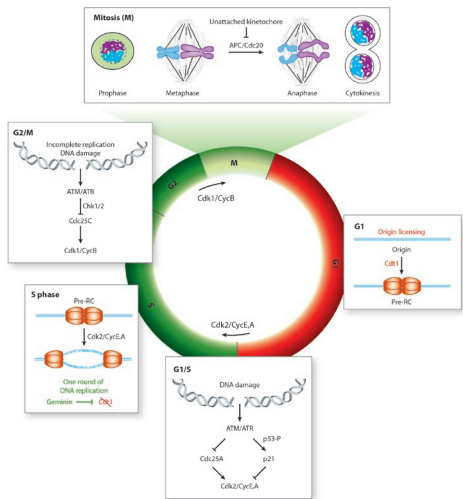


BRANDING

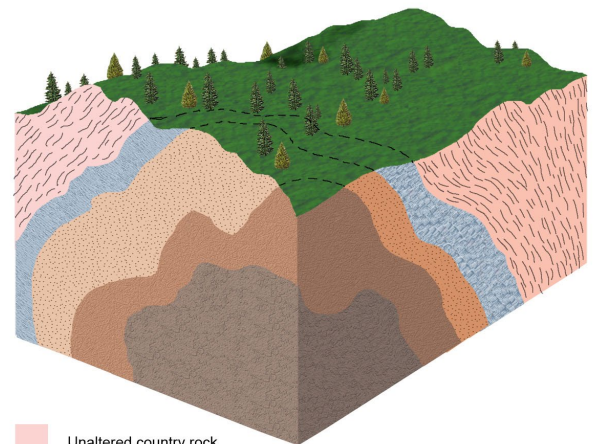
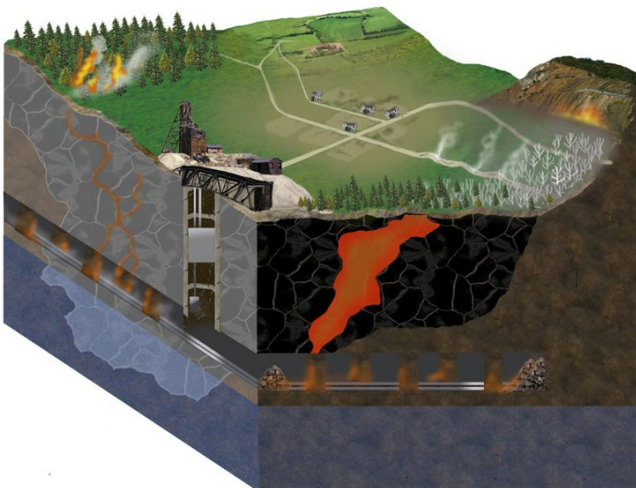
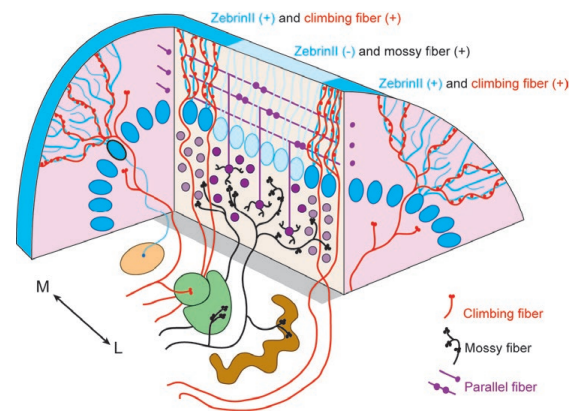
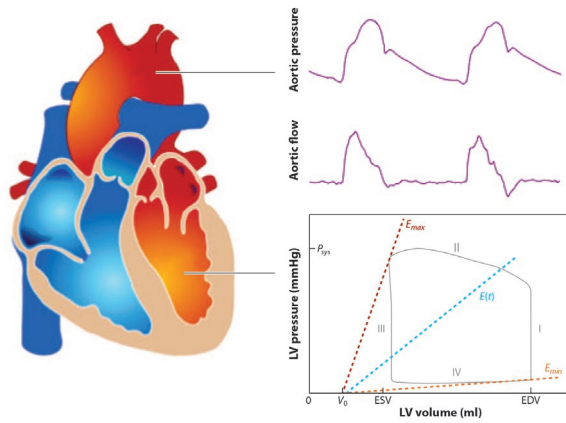
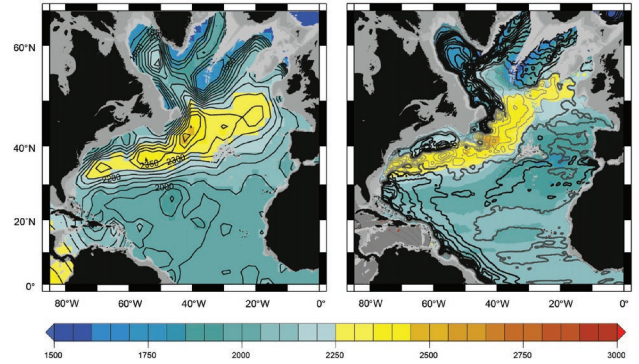
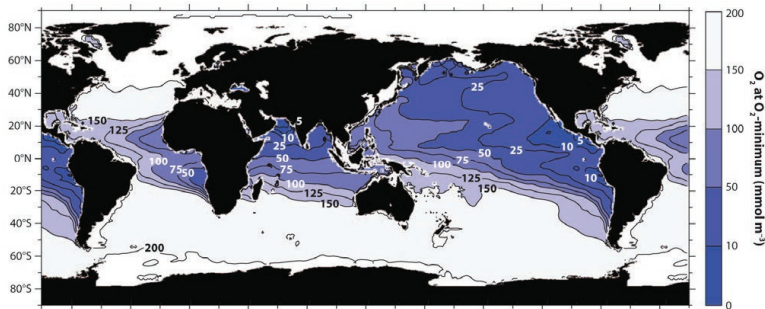


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CHARTS AND GRAPHS



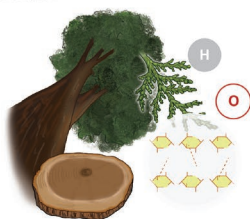
- Unaltered country rock
- Outer zone of spotted slates
- Intermediate zone with some biotite
- Inner andalusite - cordierite hornfels zone

STABLE ISOTOPE ANALYSIS

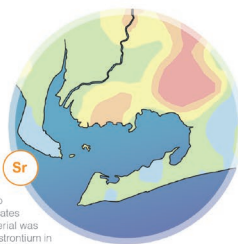
Stable Isotope Analysis helps us understand how landscapes, plants and animals are connected over space and time. It is a powerful tool in the study of present day biochemistry, plant growth, animal and human diets and deep historical change.



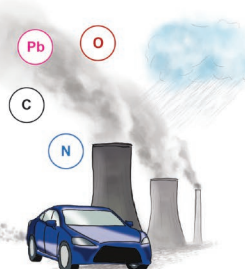
Isotope ratios found in bone or teeth can describe the diet of a human or animals past consumption.



The isotopic ratio of hydrogen and oxygen found in tree cellulose indicates the amount of water that was present in past years.



The isotopic ratio of strontium is specific to its location, and indicates where on earth a material was formed. For example strontium in tooth enamel indicates where a person lived in childhood.



Isotopic elements found in rain indicate the source of airborne pollutants.

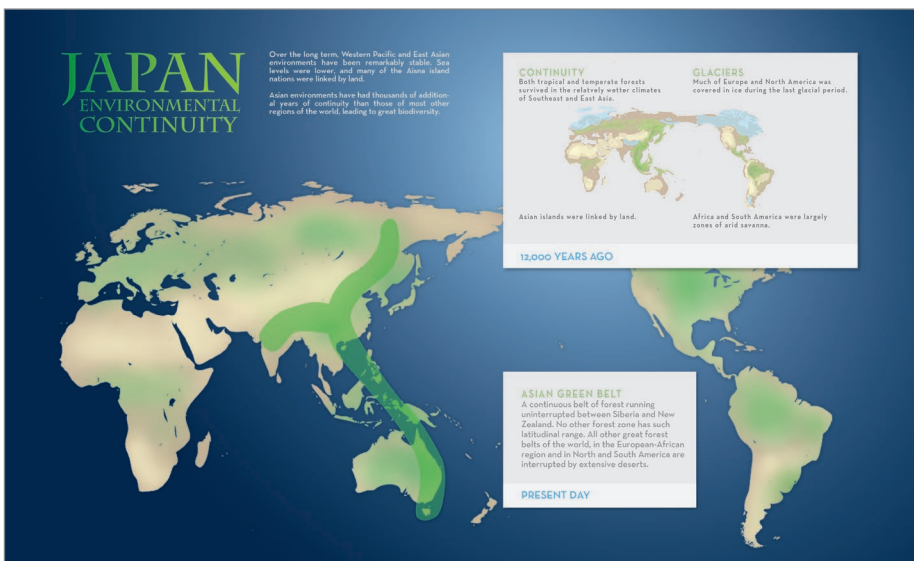
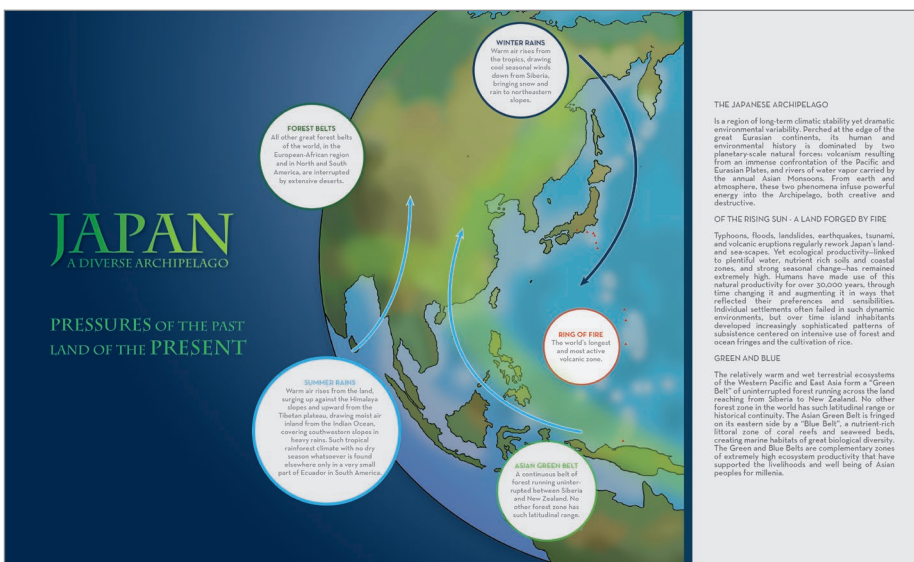
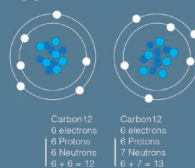
How It Works

Every element contains different isotopes. Isotope analysis measures the ratio of different isotopes within an element, separating them by mass using a mass spectrometer.

It is the ratio (trace) of different isotopes within an element that indicate where the element came from. For example the oxygen atoms in water have a different isotope ratio depending on whether the water is seawater or freshwater.

WHAT IS AN ISOTOPE?

Within an element, atoms can have a different number of neutrons in the nucleus. This affects the mass of the atom. For example are three isotopes of the element carbon, with mass numbers 12, 13 and 14 respectively. Because the isotopes have the same number of protons and electrons the effect on chemical properties is negligible for most elements.



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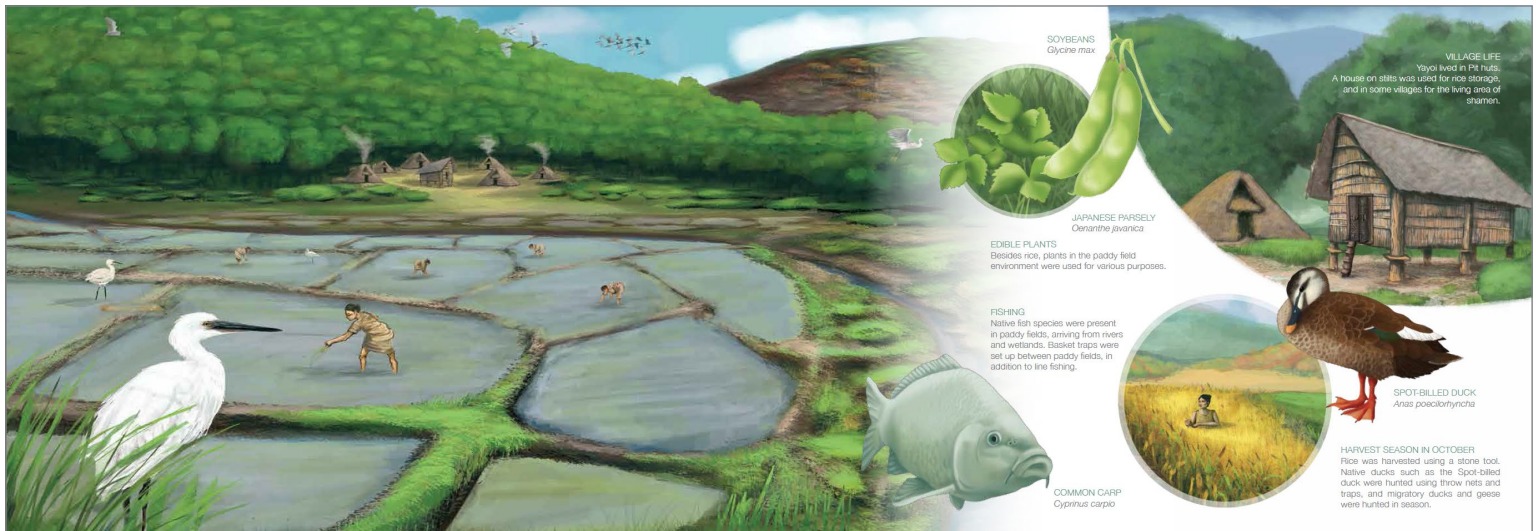
Holocene Epoch: The end of the last glacial period. Flora and fauna changes - coniferous to evergreen and deciduous forests



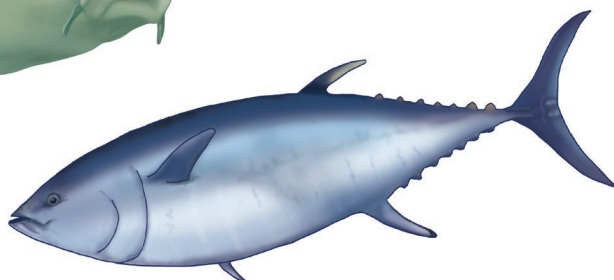
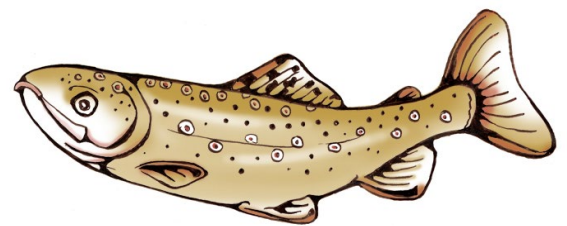
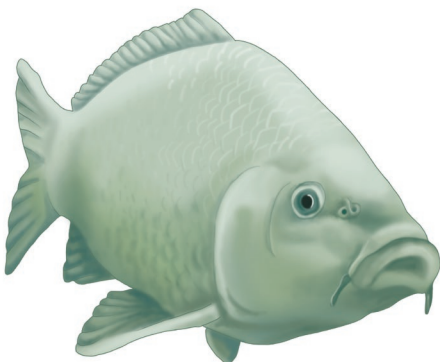
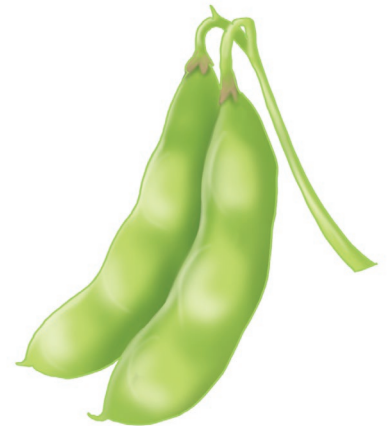
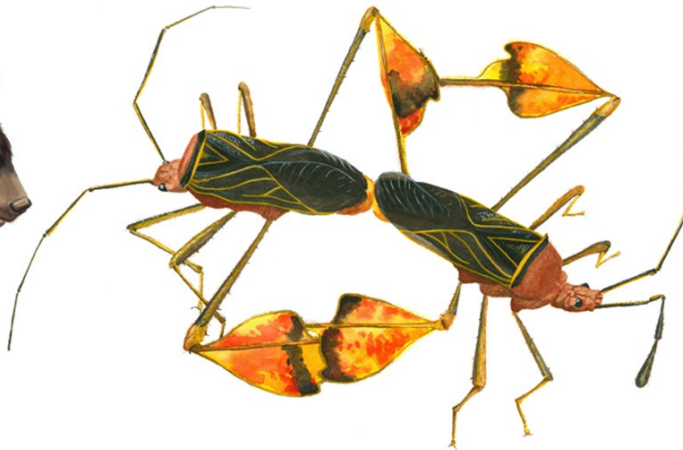
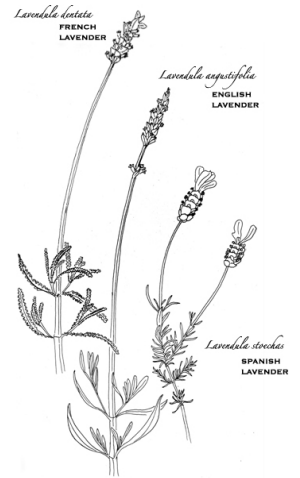
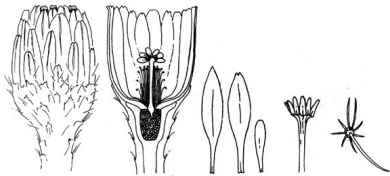
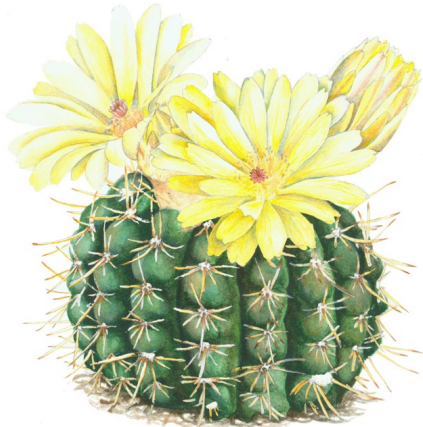
Vegetation types between evergreen and deciduous forests in Japan



The introduction of rice culture in Japan - and the Yayoi era



LOTS OF SPOTS - SPOT ILLUSTRATIONS



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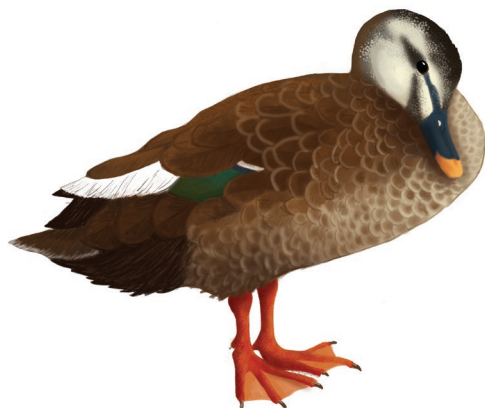
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BIRDS OF A FEATHER



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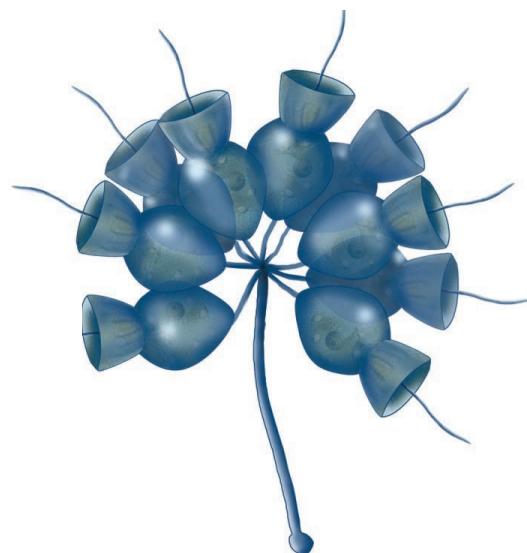
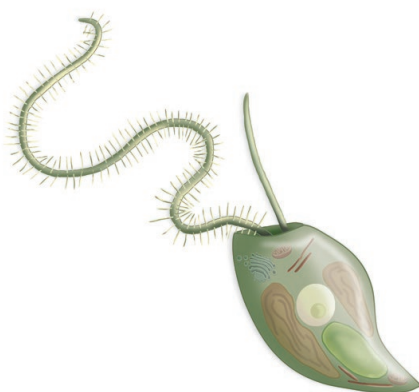
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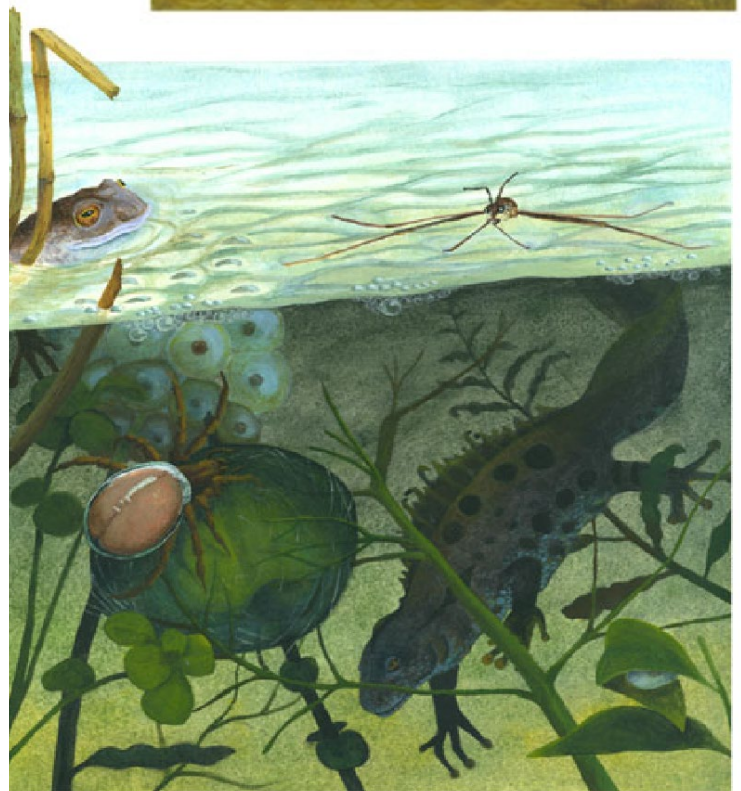
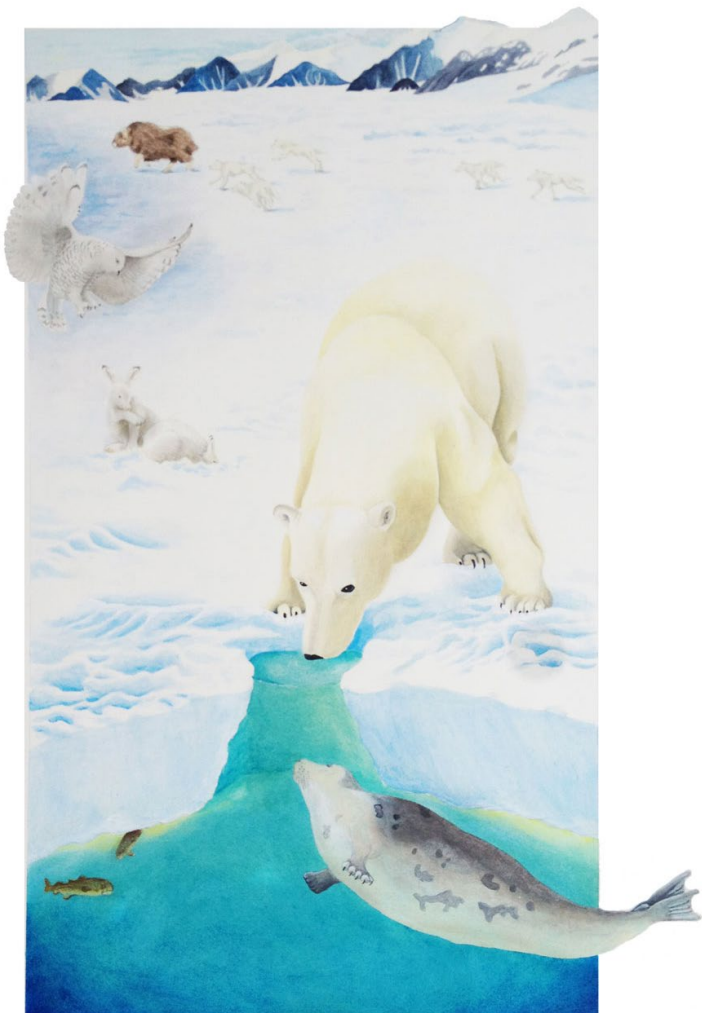
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HABITATS

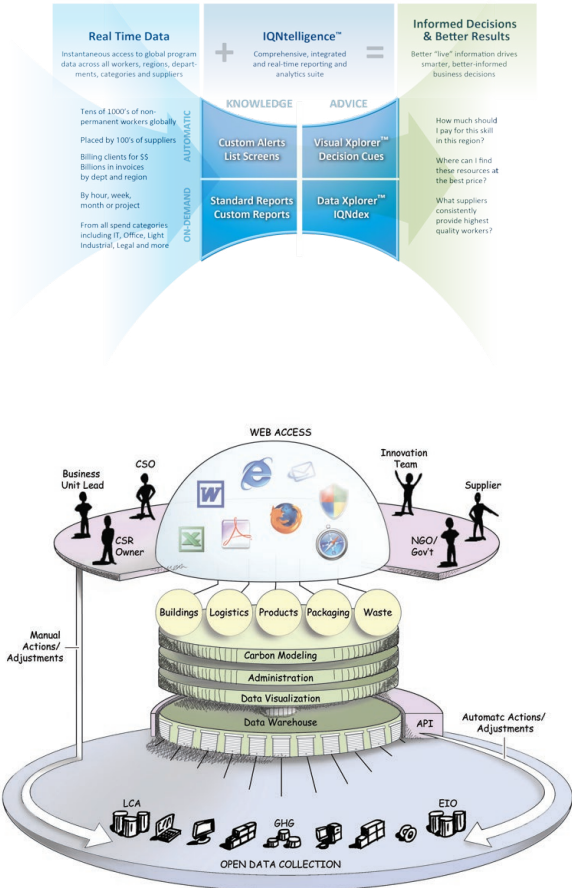
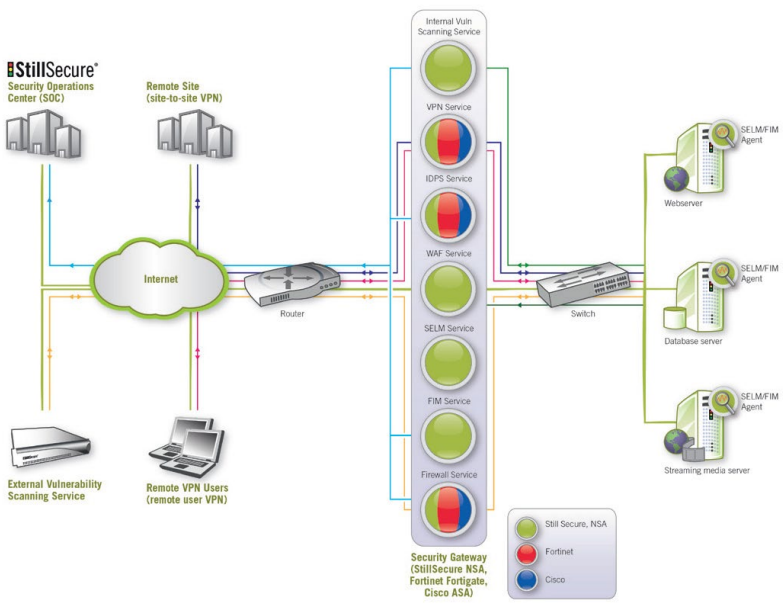


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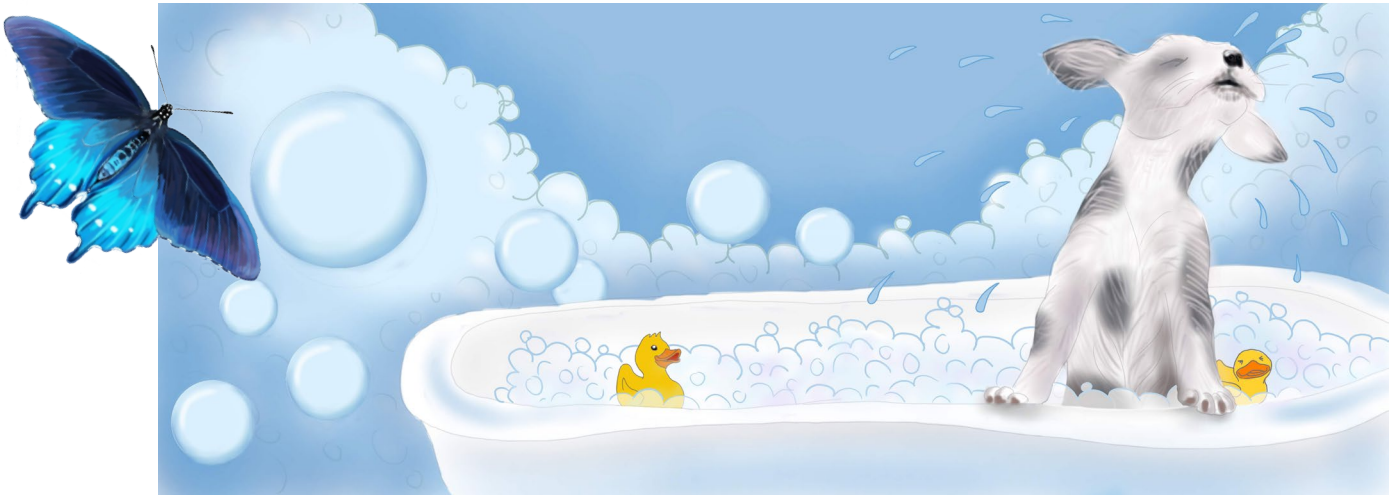
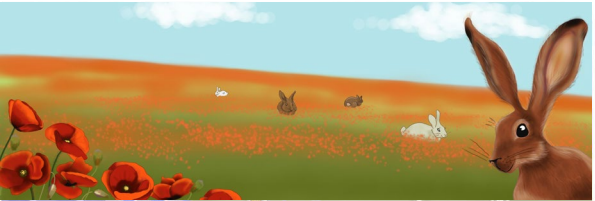
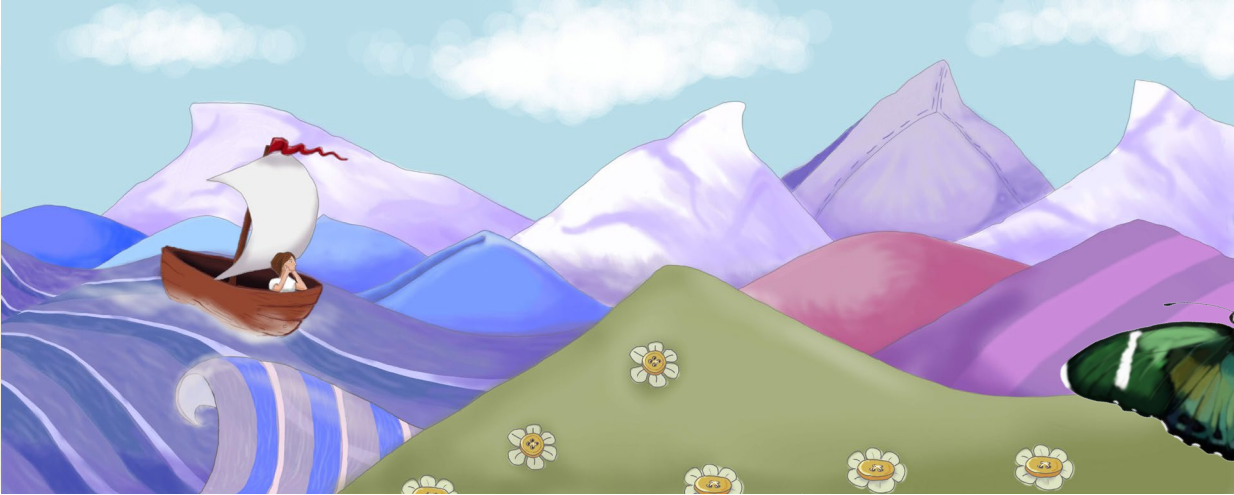
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